



Resolution
Project

2022 Annual Report



First to Fund, First to Believe.

Resolution Project funds, mentors, and supports young people with bold ideas to launch social ventures to address pressing social and economic challenges in their communities. Activating young people through social entrepreneurship has an enormous impact—they become engaged early in making positive changes in the world, and the character of their leadership is defined by a sense of social responsibility.

Letter From the Co-Founders

2022 WAS AN EXCITING YEAR for Resolution Project as we continued supporting Fellows virtually and re-opened in-person opportunities. Virtual support services continued and even expanded as we introduced the permanent presence of our Fellow Emergency Fund—originally launched as a COVID resource—for Fellows facing crises. We also onboarded a new cohort of our Fellow Council to enhance the Fellowship through community-building while opening more channels for Fellows to contribute to the strategy and future of the program. Our experience has taught us that supporting the success of a Fellows' venture also means supporting their needs in a more holistic way.

We held five Social Venture Challenges (SVC) to identify more outstanding young leaders. Some SVCs, like the Mastercard Foundation's Baobab Summit in Kigali, Rwanda, were held in person. Others, like the LATAM regional, were held virtually. This marks the beginning of a strategic approach where we concurrently offer in-person and virtual events to best adapt to and serve the needs of our global community.

Other in-person events throughout the year offered additional opportunities to build bonds and strengthen our community such as our in-person Innovation Hub gatherings in Nairobi, Kenya, and Kigali, Rwanda. We also hosted our Geraldine Acuna-Sunshine Young Leaders Now Award Dinner in person for the second time following the pandemic.

Resolution has adapted to the ever-changing landscape of social impact, entrepreneurship, and youth leadership to meet the needs of our growing global network of Fellows. This has brought new opportunities to connect with the Resolution community overseas, in the U.S., and in New York City. Building bonds in the social impact sector is a crucial part of our mission, and we are excited to share what we have accomplished in this past year to continue building a dynamic, equitable, and robust ecosystem for young social entrepreneurs everywhere.

Sincerely,



George M. Tsiatis



Oliver Libby



Howard Levine

Supporting a Generation of Young Leaders

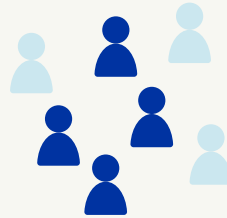
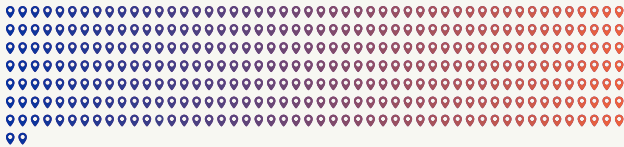
(Statistics reflect numbers through December 2021)

589 Resolution Fellows total*



* From both SVC winners and onboarded Fellows

354 social ventures



59% of our Fellows report that they would not have launched their venture without Resolution's help.

6,002,511

direct and indirect beneficiaries of Fellow-implemented social ventures including subsequent social enterprises

\$1,401,400

total seed funding issued to Fellows

\$50,351,292

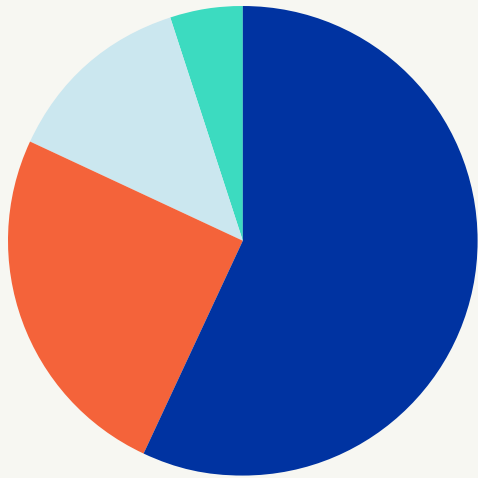
total funding subsequently earned by Fellows

(revenue generated through sales, events, fundraisers, etc.)

84 countries

22 states and the District of Columbia

20 Subsequent Social Enterprises

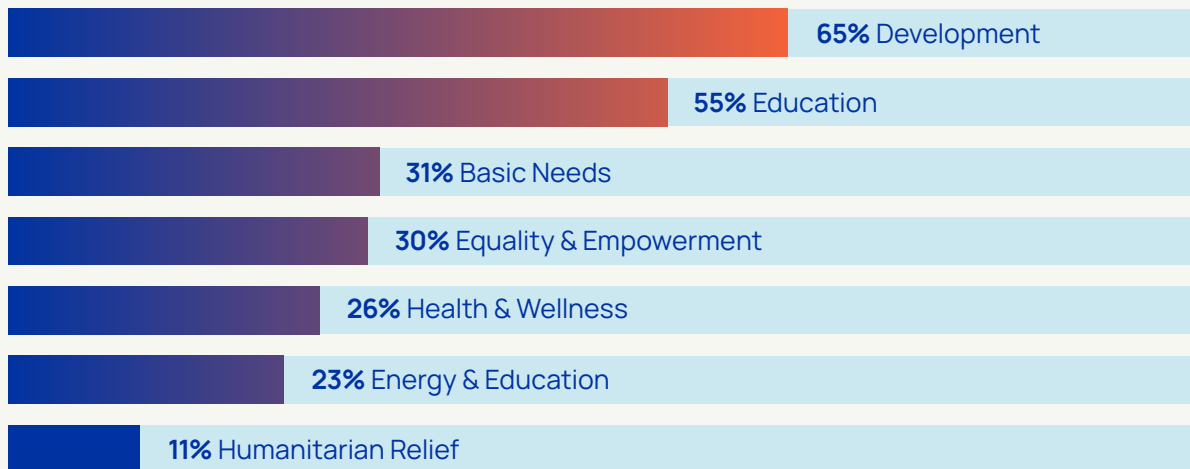


VENTURES STARTED BY RESOLUTION FELLOWS*

- 57%** non-profit organization
- 25%** combination of for-profit & nonprofit organizations
- 13%** for-profit organization
- 5%** unsure/not yet determined

* Onboarded Fellows

2022 ISSUE AREAS* TO DATE



* Ventures of on-boarded Fellows often fit more than one category

FELLOWS IDENTIFIED AS*:

- 37%** African
- 24%** Asian (includes Indian)
- 19%** White/Caucasian
- 17%** Latino/Latina/Latinx (includes Latin American/Hispanic/Spanish)
- 16%** Black (includes African American)
- 2%** 2 or more races
- 2%** Asian American
- 2%** Middle Eastern
- 2%** Other
- 1%** Prefer not to answer
- .5%** Indigenous
- .5%** Pacific Islander

* Many Fellows identify with more than one and are asked to identify all that apply.

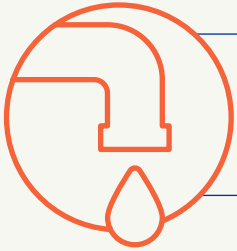
2022 IMPACT

5 SVCs hosted

60 Resolution Fellows onboarded

35 new Guides elected to mentor Fellows

Global Impact to Date



607,582

people had increased access to safe drinking water



186,415

children have gained access to improved education



279,916

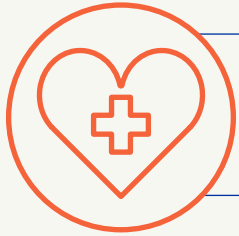
people have generated sustainable income
through self-employment or new job opportunities



8,682,670

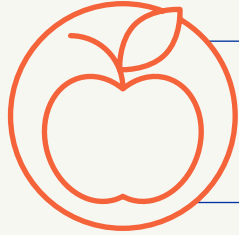
kilograms of food salvaged/
prevented from turning into waste

Global Impact to Date



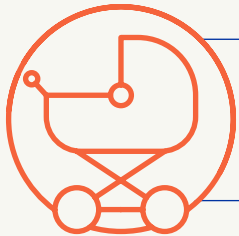
298,729

people had increased access to health services



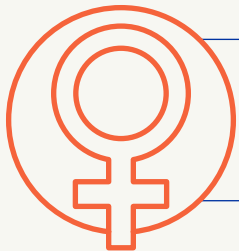
882,032

people fed and/or have access to food



136,908

people have gained increased access to maternal-child health and survival programs



151,571

girls/women supported through empowerment initiatives

2022

Fellow Features & Community Updates

Emergination Africa

FELLOWS

Dr. Prince M. Abudu
& Taku Machirori

COUNTRY

Zimbabwe

ISSUE AREAS

📈 Development 📖 Education



Emergination Africa is all about developing Africa's prosperity by curating real-world bespoke career readiness curriculums, teacher trainings, competitions, and virtual classrooms.

They have three core programs: Teacher Professional Development through a program that upskills African Secondary School principals and teachers; Venture Development Competitions that gamify project-based learning and bring real-world practical learning in secondary schools through incentivized competition; and lastly, Global Competency Accelerator which teaches global career development through a two-week coaching program.

“... Years later, we used stories of how Resolution Project believed in us to get more support from other organizations who saw potential in us and believed in the impact Emergination Africa would bring to young Africans.” — DR. PRINCE M. ABUDU

E-Ven

FELLOW

Isabel Gonzalez-Bocco,
Aranza Gonzalez, & Bettina Gonzalez

COUNTRY

Venezuela

ISSUE AREAS

- 📈 Development
- 🚑 Humanitarian Aid
- ⚡ Energy & Environment
- 📖 Education



E-VEN (Education Venezuela) started when Rafael Martinez, current president of the organization, was working as a rural doctor in the community of Los Roques. During his year on the island, he noticed the constant need for support to overcome the communication barrier with tourists, who mostly spoke English. From there, the team started building a project to teach demographically-adapted English lessons including tourism, environmental conservation, and citizenship values to the children of Los Roques.

“Knowing that we started with only the four of us, and this year we will have a team of 100 volunteers, is just breathtaking.”

— CO-FOUNDERS OF E-VEN



Suubi Community Development Organization

FELLOW

Daniel Sebugwawo

COUNTRY

Uganda

ISSUE AREAS



Development



Equality & Empowerment



Education



Daniel Sebugwawo is the founder of Suubi Community Development Organization, which works to establish a rural community development model based on women's empowerment and gender equality in Uganda as well as the African continent. Suubi trains women and young girls who have dropped out of school in entrepreneurship and technology. This is supported by start-up loans as capital for program participants to get started as well as continued support through mentorship.

“Resolution Project has been with us every step of the way ... We have received mentorship in different dimensions which have largely shaped our leadership and management of Suubi.”

— DANIEL SEBUGWAWO

Fellow Emergency Fund Becomes Permanent Resource

As part of our ongoing commitment to Resolution Fellows, Resolution Project announced that the Fellow Emergency Fund—established during COVID to support Fellows facing crises—is now a permanent part of its Fellowship. **The Fellow Emergency Fund** allows Resolution Fellows to receive monetary support from Resolution during exceptionally challenging personal circumstances.

Since the Resolution Fellowship is lifelong, the Fellow Emergency Fund is available to any Fellow from any class facing a challenge preventing them from meeting their basic needs. In its initial form, the Fund focused on pandemic-related challenges, but has now expanded to include anything from natural disasters and political instability to personal circumstances.

In 2020, Resolution piloted the fund, dispersing more than \$63,000 in emergency funding to Fellows during the pandemic. It has helped Fellows maintain critical prescriptions, seek out mental health support, avoid eviction, continue their education, and much more. In 2022, Resolution Project provided \$43,078 in emergency funding to Fellows.



“Social entrepreneurship isn’t always a safe and financially secure path and young people are particularly vulnerable financially. The Fellow Emergency Fund is a concrete commitment to providing a safety net to support young leaders as they reach for their dreams.”

– FIONA MILLS, PROGRAM MANAGER
AT RESOLUTION PROJECT

Expanding Impact In Sub-Saharan Africa



In January 2022, Resolution Project and MSI Charitable Trust launched an ongoing partnership supporting Resolution's programs in Kenya and across sub-Saharan Africa. The goal of the partnership is to enable Resolution to continue the vital work of providing resources to young African social entrepreneurs, empowering them to create long-lasting change in their communities.

Founded in 1975 by Manu and Rika Shah, M S International (MSI) is a leading supplier of flooring, countertop, wall tile, and hardscaping products in North America and hosts over 50 branches across the USA and Canada. MSI's social impact organization, MSI Charitable Trust, supports causes such as early childhood education, healthcare and wellbeing, and employment generation. Resolution Project is honored to partner with MSI Charitable Trust on these shared values and social impact areas. MSI was built from the ground up as a family, and nearly five decades later, that family has grown to represent over 3,300 employees and a vibrant charitable community.

"MSI Charitable Trust's mission to give back to local communities is deeply intertwined with Resolution's work to empower young leaders in communities around the world," according to George Tsiatis, CEO & Co-Founder of Resolution Project. "We strongly believe that young people are uniquely positioned to change thousands of lives for the better if they can get started early. That change starts in their community and, thanks to MSI, dozens more communities in Kenya and across Sub-Saharan Africa will now receive direct support from their best and brightest young people who are looking to make a difference."

Manu and Rika were honored at this year's Geraldine Acuña-Sunshine Young Leaders Now Award (YLN) Dinner for their commitment to supporting youth social entrepreneurship. The event emphasized the shared mission for global change at a local level and collaborative strength between MSI and Resolution Project.



"We strongly believe in making a catalytic change in the world by supporting leapfrogging ideas at a 'glo-cal' level. In other words, ideas that are relevant at a local level and are scalable at a global level. Supporting the young leaders of today is the right intention on MSI Charitable Trust's part and right action on the Resolution's. I would like to thank Resolution for giving us this honor and for motivating us to do more."

- MANU SHAH, CO-FOUNDER OF MSI (RIGHT)

Supporting Continued Growth of Fellows' Ventures

In October, Resolution hosted its inaugural **Accelerating Impact Challenge** in New York, with support from the Mastercard Foundation and The Africa Center. A cohort of 12 African social entrepreneurs made up of Resolution Fellows as well as Mastercard Foundation Scholars were selected to participate in workshops, trainings, and office hours to help them prepare for their in-person pitch.

Thanks to the generosity of our funders, each participant received funding, totaling \$125,000. This year's AIC participants' ventures addressed issue areas including energy and environment, equality and empowerment, and health and wellness.

Resolution Project was able to pursue this opportunity for second stage funding with the support of the Schooner Foundation, the Roddenberry Foundation, and the Livelihood Impact Fund.



Return to In-Person Events

Resolution Project was excited to host the in-person return of the **Geraldine Acuña-Sunshine Young Leaders Now Award Dinner**, marking a new beginning in our community.

This year, we recognized Manu and Rika Shah, co-founders of M S International (MSI), with the Champions Circle Award for Supporting Young Leaders. In addition to creating hundreds of thousands of jobs worldwide through MSI, Manu and Rika's MSI Charitable Trust supports philanthropic endeavors like Resolution, which has allowed us to identify and propel dozens of new Fellows working on impactful social ventures across Sub-Saharan Africa.

We were also excited to recognize Donte Miller as an example to Resolution's global network of Fellows with the Geraldine Acuña-Sunshine Young Leaders Now Award. A young social entrepreneur himself, Donte co-founded Village Micro Fund, a social impact fund that educates and empowers Black entrepreneurs in Atlanta.

One of Resolution's co-founders, Andras Forgacs, was presented with the Founders Award for Extraordinary Service. Andras has helped to build Resolution from the ground up and is still actively involved in the organization through his work on the Resolution Advisory Board.



Looking Ahead: The Future of Resolution Project

We look forward to expanding on the following accomplishments in 2023:

- 1** This year, Resolution Project piloted the Accelerating Impact Challenge to expand opportunities for Fellows to receive on-going funding for high-growth potential ventures. We are continuing to build on the program's success by moving it beyond the pilot phase towards becoming a fully integrated component of the Resolution Fellowship. This will enable us to expand access and opportunity to scale Fellow's ventures across our global community.
- 2** We plan to continue offering hybrid programming, hosting in-person events to convene our community in support of Resolution Fellows. Plans for 2023 include the return of more of our regional SVCs to in-person as well as virtual, and host special events such as our YLN and Resolve galas.
- 3** As Resolution's Fellow Council enters its third year, we are looking forward to expanding opportunities for Fellows to connect around the globe through in-person community building events led by Fellows, for Fellows.



2022 Financial Summary & Donors

FISCAL YEAR JULY 1, 2021 - JUNE 30, 2022

2022 Financial Summary

REVENUE

Individual contributions	\$901,185
Corporate and foundation	\$1,114,819
Government grants	\$ 225,000
Special events (net expenses)	\$239,644
TOTAL REVENUE	\$2,480,648

EXPENSES

Programs	\$1,451,600
Management and general	\$419,908
Fundraising	\$286,862
Total expenses	\$2,158,370
Change in net assets	\$322,278
Net assets at beginning of year	\$370,000
Net assets at end of year	\$692,278



2022 Donors

\$100,000+

Anonymous
Christine and Turner Batty
Deloitte
Mastercard Foundation
MSI Charitable Trust

Nicholas Lembo
Howard Levine and Yana Shulman
Peter Libby and Beryl Benacerraf
Oliver Libby and Sabrina Tharani Libby
Macquarie Group Ltd.

\$10,000 – \$99,999

Brookfield Asset Management
Travis Batty and Jasmine Mitchell
Blackstone Charitable Foundation
Michael D'Alto
Deutsche Bank
DuPont
Nneka Eze
Andras Forgacs
Goldman Sachs
Group Black
Reetu Gupta
Holler
Kirkland & Ellis

Maria Livanos Cattau
Morgan, Lewis & Bockius LLP
Erica Munsky
The Roddenberry Foundation
Skoll Foundation
Karyn Sporkin
Vince Wadhwani
White & Case

\$5,000 – \$9,999

Neuberger Berman
Evelyn Chow and Matthew Asher
Michael Dougherty
Anthony Guerrierio
Andrew Harris
JPMorgan Chase Bank
James Mastronardi
Jessica Matthews
North Shore Farms Holdings Corp
North Sky Capital LLC
Bloomberg Philanthropies

\$1,000-\$4,999

Apple Inc.
Meeta Anand
Yvonne Buysman
Brian Byer
Gavin Byrnes
The Campbell Family Foundation
Charlesbank Capital Partners

Mark Carlin
Jennifer Cattau
Michelle Currie and Kevin Currie
Sergio Deligiannis
Renee DiResta
Zecki Dossal
Jonathan Dunne
Robert Edwards
Ohad Elhelo
Paul Fama
Michael Gayed
Robert Hamlin
Loretta Hennessey and Tetsundo Watanabe
Laura Hovas Richman and Scott Richman
Justin Kamine
Melanie Katzman
Meshie Knight
Cassandra Lake
Nigel Lake
David Larson

Sherman Levine and Rhoda Levine
UBS Matching Gifts Program
Darryl Nipps
Otaso Osayimwese
Jo Ousterhout
Patricia and Philip Page
Tanya Perkins
Cassie Quan
Angelo Rufino
Stephen Sadove
Hillary Schafer
Paul Scott and Meghan Scott
Sabrina Seher
Stephen Shyn
Carrie Silver and Scott Silver
Eric Sporkin
Morgan Stanley Foundation
Astin Thomas
Alexandra and Christos Tsiatis
George M. Tsiatis
Shalini Unnikrishnan and Rahul Karnik

Christian Van Kipp

Sophie Wade

Elaine Wanderer

Teri Whitcraft

Richard Williams

Farah Zaman

\$500-\$999

Alexandra Amouyel

Greg Behrman

Tony Berkman

Adib Chowdhury

Vanessa Fajans-Turner

Noa Gafni

Donna Gogoll

Rohan Gulrajani

Ishan Guru

Jillian Hastings Gayed

Aaron Javian

Howard Kirschbaum

Jesse Kirshbaum

Sarah Knaus

David and Audrey Kubie

Barbara Massey

Joanna Massey

Samuel Meldrum

Kelsey Overby

Britt Power

Seth Robbins

Steven Rosenblum

Xander Schultz

Benjamin Sparke

Robert Spoer

Marcus Spranger

Michael Tanney

Taylor Thompson

David Thurmond

Maria Tsiatis

Camilo Varela

Ann Veneman

Ryan Whalen

William D. Provine and
Annette Woolard-Provine

Gene Yiu





2022 Onboarded Fellows

ISSUE AREAS



Development



Equality & Empowerment



Humanitarian Aid



Energy & Environment



Basic Needs



Education



Health & Wellness

CLASS 11

FELLOW	VENTURE	COUNTRY	ISSUE AREAS
Abraham Agoni	School of Thoughts	Ghana	
Priscilla Ankoh	Computer Mind	Ghana	
Prince Annan	Computer Mind	Ghana	
Salam Helwany	Green Shift	Lebanon	
Asamoah Agyemang Hunvilla	Burden to Save	Ghana	
George Owiredi Kissi	School of Thoughts	Ghana	
Akosua Nyantekyi	Computer Mind	Ghana	
Horace Odoi	Burden to Save	Ghana	
Kofi Darfour Boakye-Appiah	PADucation	Ghana	
Samuela Amma Boakye-Appiah	PADucation	Ghana	
Michael Oppong	PADucation	Ghana	
Anita Moses Ajiambo	Kuroiler Chicken Farm Uganda	Uganda	
Harshit Bhavnani	People's Institute of Vocational Training (PIVoT)	India	
Estela David	FACULTEC	Mozambique	
Hilary Kibibi	Kuroiler Chicken Farm Uganda	Uganda	

CLASS 12

CLASS 13

ISSUE AREAS



Development



Equality & Empowerment



Humanitarian Aid



Energy & Environment



Basic Needs



Education



Health & Wellness

CLASS 14

FELLOW	VENTURE	COUNTRY	ISSUE AREAS
William Lloyd	Remit	Canada	
Ritah Masiga	Kuroiler Chicken Farm Uganda	Uganda	
Paiva Arlindo Sipaneque	FACULTEC	Mozambique	
Nyeko Daniel Agech	LEINADOS STAR LTD	Uganda	
Ruth Ainebyoona	Touch One Reach All (TOORA)	Uganda	
Abena Charity Azogmi	Wobil Technologies	Ghana	
Laker Beatrice	LEINADOS STAR LTD	Uganda	
Tamoy Campbell	Education Equity Foundation	Jamaica	
Sydney Fraser	Education Equity Foundation	Jamaica	
Sulley Fuseini	Recycling Car Tyre for Furniture	Ghana	
Hanifa Fuseini Mumuni	Recycling Car Tyre for Furniture	Ghana	
Bruno Gbodjivi	Smile Waste	Benin	
Oyella Gladys	LEINADOS STAR LTD	Uganda	

ISSUE AREAS



Development



Equality & Empowerment



Humanitarian Aid



Energy & Environment



Basic Needs



Education



Health & Wellness

FELLOW	VENTURE	COUNTRY	ISSUE AREAS
Ali Guloba	Rabbits For Tomorrow	Uganda	
Ange Clarisse Gusenga	Proof Made Ltd	Rwanda	
Angelique Iradukunda	Health & Beauty Cocktail (HBC) Saloon	Rwanda	
Joy Kafua	COOMUA	Uganda	
Shallon Kembabazi	Health & Beauty Cocktail (HBC) Saloon	Rwanda	
Dorcas Lukwesa	Mobile Aquaponics	Zambia	
María Medina Moreno	LUCHA	Colombia	
Barikisu Nasiru Zawi	Recycling Car Tyre for Furniture	Ghana	
Tennyson Nkhoma	Crown Multiverse	Malawi	
Celeste Nottingham	Education Equity Foundation	Jamaica	
Winfred Nziku	Crown Multiverse	Malawi	
Francisco Torres	LUCHA	Colombia	
Levi Tukundane	Touch One Reach All (TOORA)	Uganda	
Ronald Waira	Rabbits For Tomorrow	Uganda	

ISSUE AREAS



Development



Equality & Empowerment



Humanitarian Aid



Energy & Environment



Basic Needs



Education



Health & Wellness

CLASS 15

CLASS 16

FELLOW	VENTURE	COUNTRY	ISSUE AREAS
John Wobil	Wobil Technologies	Ghana	
Marguerite Zannou	Smile Waste	Benin	
Christian Adoh	BIO PLANET TMC LTD	Benin	
Kaweesi Edwin	KWESA - ORGANIC PRODUCTS	Uganda	
Moses Eteku	Farmpawa	Uganda	
Sandra Mukoya	KWESA- ORGANIC PRODUCTS	Uganda	
Adéléké Ogoutchemi	BIO PLANET TMC LTD	Benin	
Kamilla Acen	Casso-Agro Processing Limited	Uganda	
Ansel Ainebye	Nugget Poultry Farm	Uganda	
Gloria Ayesiga	PLASTOILS	Uganda	
Shilla Elenyu	Casso-Agro Processing Limited	Uganda	
Naturinda Emmanuel	Nugget Poultry Farm	Uganda	
Nahwera Eufemia	Pearl API	Uganda	
Owiny Nelson	Casso-Agro Processing Limited	Uganda	

ISSUE AREAS



Development



Equality & Empowerment



Humanitarian Aid



Energy & Environment































Basic Needs



Education



Health & Wellness

FELLOW	VENTURE	COUNTRY	ISSUE AREAS
Lucy Nguna	PLASTOILS	Uganda	      
Francis Ocaaki	Pearl API	Uganda	      
Simon Peter Walugyo	PLASTOILS	Uganda	      
Grace Yakubu	RW Company Limited	Ghana	      



2022 **Resolution Team**

BOARD OF DIRECTORS

Geraldine
Acuña-Sunshine
President of Sunshine Care
Foundation for Neurological Care
and Research

Travis Batty
Director and Associate General
Council of Deutsche Bank

Yvonne Buysman
National Programs Lead of
Apple Inc

Maria Livanos Cattau
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of Resolution Project

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Social Media Intern

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Raquel Marion-Virgo
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Program Coordinator

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Co-Founder & CEO

Somaly Tum
Program Coordinator

Antonette White
Community Innovation
Specialist

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Hugh Verrier
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Teri Whitcraft
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Farah Zaman
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Roshni Joshi
Co-chair
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Evelyn Chow
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Sam Meldrum
Andy Ng
Liza Ovinova
Michelle Riffelmacher
Mayank Saksena
Alexandra Simon

NEWLY ELECTED GUIDES FROM 2022

Becca Agar
George Akaribo
Siobhan Bailey
Goodwill Batalingaya
Daniel Bukenya Yiga
Karina Chahal
Andrew Glantz
Sujitha Guvvala
Kyle Himmelwright
Nisaa Jetha
Stefanie Kamps
Angirash Karki
Aditi Kashyap
Natalie Kim
Sarah Knaus
James Koehne
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Ababacar Sadikh Ndoye

Brett Perl
Joseph Powell
Malvika Raghav Akolkar
Anil Kumar Rajesh
Imane Sanhaji
Varsha Siddamsetty
Prachi Singhal
Jiva Smith
Manoj Sreedharan
Muthu Krishnan Srinivasan
Soutoor Baby Sruthi
Astin Thomas
Christine Selph
Sanna Somppi
Michael Tanney
Cassandra Thurston
Melanie Wells
Ruth Wilson
Austin Zekoff



**Resolution
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