



2019 **Annual Report**



Letter From Our **Leadership**

What we do

Founded in 2007, The Resolution Project, Inc. is a U.S. 501(c)(3) non-profit dedicated to fostering youth leadership development around the world through collaborative social entrepreneurship.

OUR VISION

A generation of leaders with a lifelong commitment to social responsibility.

OUR MISSION

To develop socially responsible young leaders and empower them to make a positive impact today.

Dear friends & supporters,

In our first year of programming, back in 2009, we inducted 5 Fellows working in 3 countries. Ten years later, it is astounding how much we have grown since then. Today, we are supporting almost 500 Fellows in 79 countries and all across the US! And, this year, we reached an exciting milestone—our Fellows' ventures have benefited over 2.7 million people around the world! There are no plans to slow down.

To share a little bit more detail on these impact numbers that are a result of their work and our community's support:

- Over 153,000 people gained increased access to health services;
- Over 15,000 people gained increased access to safe drinking water;
- Over 160,000 people engaged in efforts to promote climate change solutions;
- Over 63,000 children gained access to improved quality of education;
- Over 10,000 people who have generated sustainable income through self-employment and or new job opportunities (through Fellow's ventures).

This is the astonishing work Resolution Fellows are doing across so many issue areas, supported by our incredible Guides and Mentors who help them on their journey.

Resolution has learned that activating young people through social entrepreneurship has an enormous impact—they become engaged early in making positive changes in the world, and the character of their leadership is defined by a sense of social responsibility. We believe their impact will increase exponentially over the course of their lifetimes and we can't wait to support them through that journey.

With gratitude,



Oliver Libby



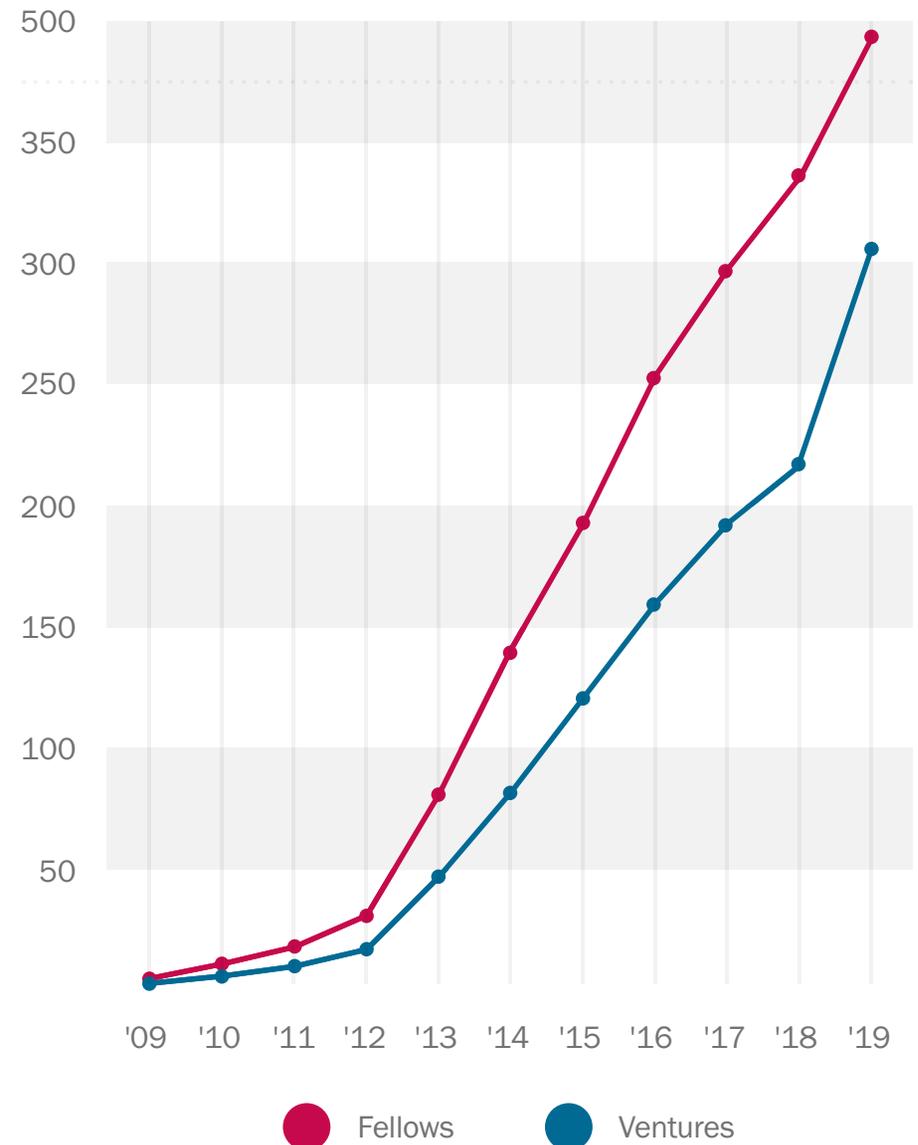
George Tsiatis



Howard Levine

**497 FELLOWS
& 308 SOCIAL
VENTURES
ACROSS
79 COUNTRIES,
BENEFITING
2.7M
INDIVIDUALS.**

Community Growth
2009-2019

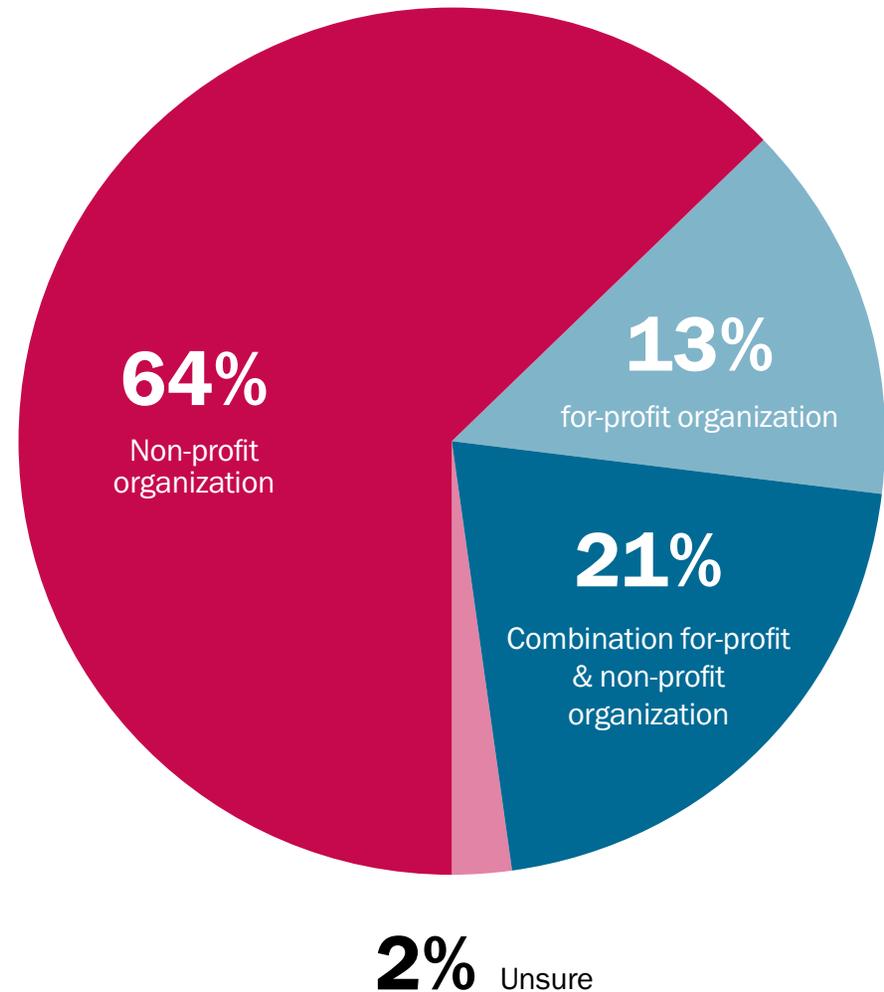


Our Impact

2,728,418

DIRECT AND
INDIRECT
BENEFICIARIES
OF FELLOW-
IMPLEMENTED
SOCIAL
VENTURES.

Ventures started by Resolution Fellows
2009-2019



**975.5 PAID
EMPLOYEES**

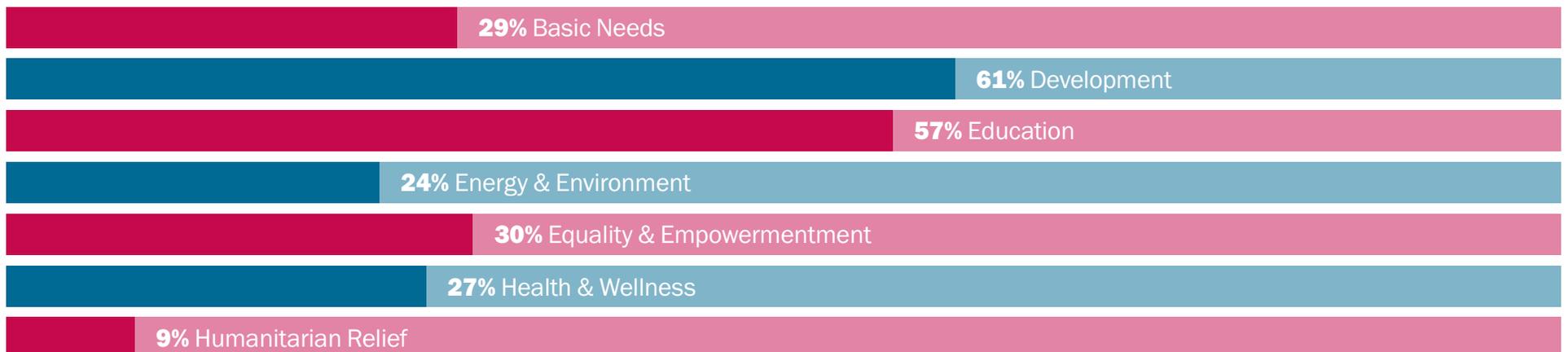
of Fellow-implemented
social ventures (not including Fellows
employed at their own venture).

More than
**\$15 MILLION
RAISED**

by Fellows in follow-on
funding through external grants and
independent fundraising.

Venture Issue Areas

2009–2019



Fellow Spotlights



**WHITLEY
O'CONNOR**
CURBSIDE CHRONICLE

About the Fellow

Whitley O'Connor got his start in social entrepreneurship at Vanderbilt University, where he earned a Bachelor's in Sociology and Human Organizational Development. Whitley has since become a prolific social entrepreneur, with most of his initiatives focused on local solutions to homelessness and unemployment in his hometown of Oklahoma City, where he serves as a Social Enterprise Strategist at The Homeless Alliance.

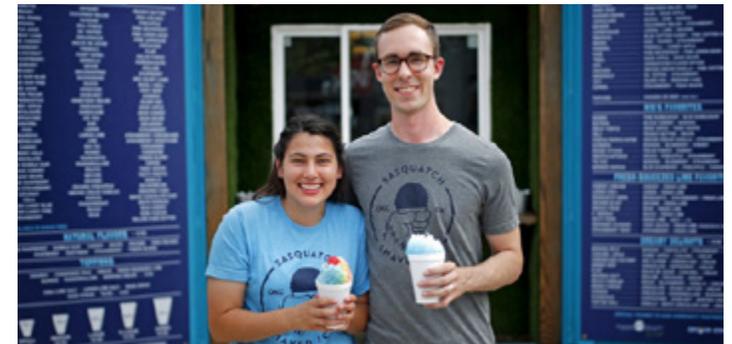
The Issue and His Resolution

Whitley first received a Resolution Fellowship at the Clinton Global Initiative University in 2013 for his venture Sustainbears, which sought to repurpose packaging foam as a filling for teddy bears, accompanied by a story book featuring lessons in sustainability through an engaging narrative. Since then, Whitley has been working tirelessly to create supportive employment opportunities for underserved populations in Oklahoma City. Recognizing the high barriers to traditional employment for individuals experiencing

homelessness, Whitley co-founded The Curbside Chronicle, a street magazine sold by homeless individuals. Through Curbside, more than 100 people have ended their homelessness, and dozens more have moved on to steady employment. Whitley then founded Sasquatch Shaved Ice, a nonprofit snow cone stand that employs low-income teens in Oklahoma City. The enterprise provides job skills training and college prep and financial literacy workshops, and also match dollar-for-dollar what employees save towards their future educational goals. After two years, 100% of Whitley's employees have graduated from high school in a neighborhood where only 58% of adults have a high school diploma.

In His Own Words

“Don't fixate on solving the big, heavy problems of this world. You're probably not the next Mark Zuckerberg, and that's OK. Instead, focus on creating incremental change in your own community ... The truth is that you can't solve a global crisis alone, and neither can I — but together, our cumulative efforts can and will.”





**KOSHIKA
KRISHNA**
SEHER

About the Fellow

Koshika is a lawyer and social activist from India. She did her undergraduate degree in law at Mumbai University and is currently pursuing her masters (LLM) degree in Human Rights, Conflict, and Justice from the SOAS University in London, United Kingdom. She is the recipient of the 'Global Impact Award Scholarship' at SOAS.

The Issue and Her Resolution

Koshika became passionate about women's rights while providing socio-legal aid to victims of domestic violence and sexual abuse while working with a prominent Mumbai-based NGO. While there, she observed cultural stigma toward women's bodies, particularly around menstruation, and learned about the restrictions many Indian women and girls face in accessing basic rights, such as information and healthcare. Koshika launched her Resolution-supported social venture, SEHER (Social Empowerment through Health Education and Research), in 2017 to address this stigma and the health risks associated with poor information about menstrual hygiene. Her program focuses on

educating women and girls about menstruation, reproduction, sexually transmitted diseases, and sexuality. SEHER also employs women to manufacture and sell single use menstrual pads at 40% of the price of competitors. With the support of Resolution, SEHER has impacted the lives of over 8,000 women and girls across Maharashtra. For her work, Koshika was selected as the youngest recipient of the National Woman Achiever's Award by the #FundYourOwnWorth campaign of the ICICI Bank from a pool of 19,000 applicants.

In Her Own Words

“Becoming part of this beautiful and motivating family has changed my life in so many ways! Resolution invests not just in ventures but in the people behind them. The Resolution Fellowship was like a catalyst that set off a chain reaction, and building SEHER made me realize this was my passion and I wanted to be working in this area. This Fellowship has helped me transition from a bystander to the social challenges I witnessed, to taking proactive measures to address them in a sustainable and effective manner.”



Fellow Spotlights



CALEIGH
HERNANDEZ

ROHO

About the Fellow

Caleigh is from Santa Barbara, CA and graduated cum laude from Northwestern University in 2015 with a BA in Political Science and International Studies. After graduation, Caleigh moved to rural Tanzania and Nairobi, Kenya through a Princeton in Africa Fellowship, working for the International Rescue Committee. She has worked for several nonprofits in East Africa, an experience that solidified her passion for the region and economic development in general.

The Issue and Her Resolution

While studying abroad in rural Uganda and working for a savings and credit cooperative, Caleigh was inspired by the beautifully beaded leather sandals she saw in the market. She won a Resolution Fellowship in 2015 to start Best Foot Forward, a socially conscious fashion business to create jobs and teach vocational skills in a Kenyan community with high rates of unemployment. Best Food Forward has developed into RoHo, an ethical fashion company that Caleigh now works on full

time. RoHo partners with talented artisans in Kenya and sells their products, such as beaded leather sandals and jewelry, while also paying them fairly and creating educational opportunities for their children. RoHo now employs 400 artisans, 95% of whom are women, and pays them wages 50% higher than the industry standard. Roho also ensures that artisans are working in a safe environment and provides education grants to send artisans' children to quality schools. Caleigh is also committed to educating consumers on the difference between these slower fashion principles and those of fast fashion outlets. By creating new American markets for quality, artisan-made products, RoHo is helping people help themselves break the cycle of poverty.

In Her Own Words

“The Resolution Fellowship has provided resources and support to get this venture off the ground. They are my safety net and cheerleading squad [...] There are so many things I didn't know that I didn't know going into business — Resolution helped to bridge that gap.”





Resolution **Social Venture Challenges**

Resolution activates and empowers young leaders through our Social Venture Challenges (“SVCs”), multi-stage pitch competitions that combine web-based submissions, live rounds of presentations, and due diligence. We partner with an incredible network of Host Conferences and invite undergraduate students attending those conferences and gatherings to propose social ventures through the SVC.

At the end of each SVC, we award Resolution Fellowships to those young entrepreneurs with the most compelling personal leadership characteristics and potentially impactful social venture proposals.

Thank you to all of our SVC Host Conferences for your ongoing support!



African Leadership Academy
Developing the next generation of African leaders



Baobab Summit





Confidence

Pathway Partnership



ANAND MACHERLA

CO-FOUNDER, REFUGEE FILM FESTIVAL. RESOLUTION FELLOW, CLASS 10.

"Becoming a Venture For America Fellow has been the best professional decision I have made yet. Prior to VFA, I saw entrepreneurship as a career path for select few individuals who came from a specific background. But the barrier to entry into entrepreneurship broke down after I saw the diversity of VFA Fellows, many of whom come from underrepresented backgrounds. From Training Camp to Redux to the Alumni experience, VFA is very

intentional about making entrepreneurship more equitable, accessible, and impactful, and are continually improving the ways in which they seek to do so. VFA has also provided me with scores of amazing friends who are supportive, empathetic, creative, and kind, and for that I am exceptionally grateful. They have become my best friends, roommates, co-founders (ask me about Dent Education!), mentors, and role models."



WAHID HOSSAIN

CO-FOUNDER, TIGERBOW, RESOLUTION FELLOW, CLASS 6

"As a young social entrepreneur, I am immensely grateful to The Resolution Project for its support with my social venture and personal growth. Over the years, Resolution has provided access to some of the world's leading organizations, which has shaped me into the person I am today. Recently, Resolution nominated me to attend the UNLEASH Innovation Lab in Shenzhen, China, which was a wonderful experience. I have been working as an entrepreneur for more than five years and UNLEASH gave me a new direction and provided techniques on how I can better design solutions that more deeply understand a problem. I was lucky enough to meet other

like-minded Bangladeshi innovators at UNLEASH and I am now well-connected with each of them. This year, we successfully organized the first UNLEASH Hacks in Bangladesh. I feel proud to be a Resolution Fellow and to be able to attend such wonderful, innovative events like UNLEASH."



____ Innovation Hubs

Resolution Innovation Hubs (Hubs) were created this year as part of an ongoing mission to extend The Resolution Project's network to its global community of Fellows. The purpose of the Hubs is to foster collaboration between Fellows and local communities through events, partnerships, and opportunities. The Hubs provide a space for Fellows to meet, collaborate, and partner with community members to build local innovation ecosystems. This initiative represents Resolution's effort to bring the spirit of network and community to the doorsteps of our global cohort of Fellows.

So far, there are active Innovation Hubs in Kigali, Rwanda (led by Resolution Fellows Christelle Kwizera and Allen Kendunga) and Nairobi, Kenya (led by Resolution Fellows Franklyn Odhiambo and Celia Breuer).



2019 Events

RESOLVE 2019

11.14.2019 • THE ALTMAN BUILDING

On Thursday, November 14th, The Resolution Project hosted its 10th Annual Resolve Gala at The Altman Building in New York City. The night was a celebration in honor of the far-reaching impact of Resolution Fellows, who have collectively benefitted more than 2.7 million lives around the world. This year's event raised more than \$400,000 through the commitment and support of sponsors and generous donors!

Resolve 2019 featured the work of seven Resolution Fellows, showcasing their achievements in areas such as water and sanitation, women's empowerment, and agricultural innovation. The displays ranged from a prototype food-dehydrator to a seven-foot pyramid of five-gallon water jugs, representing the impact of a well created by a Resolution Fellow in Haiti. In addition, the event also included live and silent auctions, an open bar with innovative food stations, music from DJs For Climate Action and a performance by Grammy Award-winning artist Wyclef Jean.

From the main stage, we heard inspiring stories from Resolution Fellow Koshika Krishna about her work providing menstrual hygiene products and health information to women and girls in India. Resolution leadership also made remarks, and all eyes turned to Fellows Jean Emmanuel Verdier and Natalia Salas as they introduced the evening's performer, Wyclef Jean.

With over 20 Resolution Fellows and over 400 guests in attendance, this electric and inspiring evening reflected well the international scope, passion, and mission of The Resolution Project!





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Dr. Beryl Benacerraf and Dr. Peter Libby

KIRKLAND & ELLIS LLP 

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YOUNG LEADERS NOW AWARD DINNER

6.25.2019 • THE HARVARD CLUB OF NEW YORK CITY

On Tuesday, June 25, the Resolution Project hosted its 6th Annual Geraldine Acuña-Sunshine Young Leaders Now Award Dinner at the Harvard Club of New York City, recognizing inspiring young leaders who began successfully changing the world while still in school.

The event began with a cocktail hour where Fellows and event guests were able to meet and mingle, followed by a sit-down dinner with a short awards program. The theme of this year's event was Amplifying Underrepresented Voices, which both honorees touched on during their remarks. This year's honorees were Zainab Salbi, Founder of Women for Women International, and Ronan Dunne, Executive Vice President of Verizon and President of Verizon Consumer Group.

At the dinner, Resolution debuted its new book Limitless, featuring the personal stories of 10 Resolution Fellows, told first-hand. Many of the Fellows featured in the book were able to join the dinner in-person as well.

The fundraising success of this year's event can be attributed to an incredible in-person appeal where a generous anonymous donor offered to match all donations made that day, as well as from the contribution of sponsors and event attendees who supported through ticket purchases. Their support is very much appreciated!



Sponsors

Dr. Beryl Benacerraf & Dr. Peter Libby



Oliver Libby

Ronan Dunne



Steve Sadove

Yvonne Buysman

NEW YORK RESOLUTION SOCIAL

5.16.2019 • CUBICO ROOFTOP

On a sunny Thursday in mid-May, Resolution hosted a rooftop networking event for both current and potential new volunteers. In addition to downtown Manhattan views and delicious food, this event also provided opportunities to learn about Resolution's work while networking with Resolution's talented young professional community. The event succeeded both with raising funds for Resolution through a wine pull, as well as engaging new supporters to get involved through the Resolution Guide Program.

WINE PULL DONORS: Paul Fama, Oliver Libby, George Tsiatis, Christos Tisatis, Karyn Schoenbart, Anonymous Donor, Leni Kizli

SPONSORS: Gina Dwyer, Paul Fama





PANEL SESSIONS

YEAR-LONG

Resolution partnered with General Assembly, StartOut, and Echoing Green to host a series of panel sessions on underrepresented voices in social entrepreneurship. The sessions showcased many members of Resolution's broad community to showcase the barrier barriers faced by entrepreneurs as a result of gender identity, sexual orientation, race, ethnicity, and geographic location.

Panelists included:

Natalie Jane Egan, CEO & Founder, Translator

Ankur Gopal, CEO, Interapt

Meagan Hill, Founder & CEO, The Sovereign Nations Group

Karim Abouelnaga, Founder, Practice Makes Perfect

Vanessa Luna, Co-Founder, ImmSchools

Yulkendy Valdez, Co-Founder, Forefront

Kelli Saulny, Director of Strategic Partnerships, Camelback Ventures

Jennifer Brown, CEO & Founder, Jennifer Brown Consulting





TEAM RESOLUTION

11.03.2019

This year, Team Resolution was an official charity partner with the 2019 TCS New York City Marathon. Together, five runners successfully completed the marathon, raising over \$30,000. Team Resolution also participated in the 2019 United Airlines NYC Half Marathon and raised over \$7,500. We are so grateful for their commitment, dedication, and passion to our mission and their willingness to share and support the work our Fellows are doing. If you are interested in running for Team Resolution or learning more about our upcoming events, please email team@resolutionproject.org.



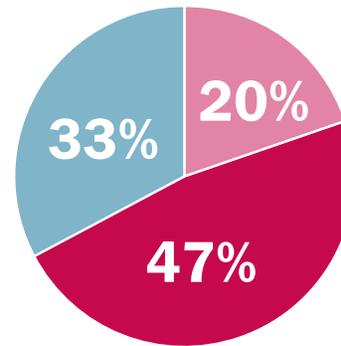


XXVIII EDITION OF
HARVARD
WORLD MUN
MADRID 2019

Financial Summary

REVENUE	2019
Individual Contributions	\$388,103
Corporate & Foundation	\$923,066
Special Events (net expenses)	\$637,100
Total Revenue	\$1,948,269

EXPENSES	2019
Programs	\$1,192,807
Management & General	\$392,764
Fundraising	\$306,437
Total Expenses	\$1,892,008
Change in Net Assets	(\$56,261)
Net Assets at Beginning of Year	\$829,893
Net Assets at End of Year	\$886,154

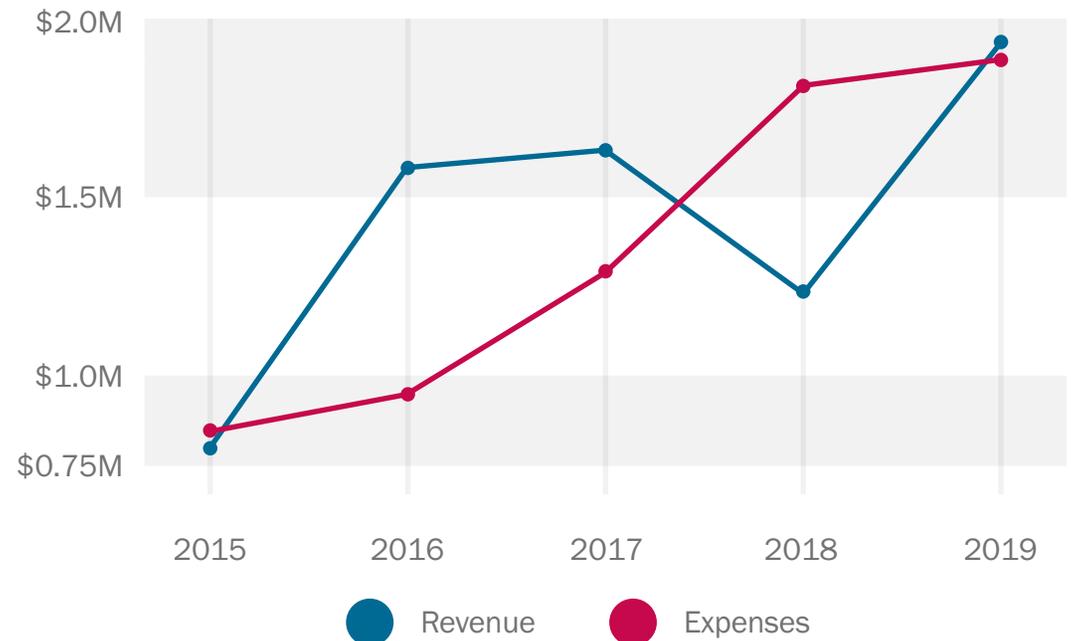


Revenue Sources

- Corporate & Foundation
- Special Events
- Individual Contributions

Revenue v. Expenses

2015-2019



2019 Donor List

\$100,000+

The JPB
Foundation

The Sunshine
Charitable
Foundation

\$50,000 - \$99,999

Christine and
Turner Batty

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\$10,000 - \$49,999

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Cattai
Chick-fil-A
Foundation

Elaine and Ronan
Dunne
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Hatzimemos/
Libby
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Howard Levine
Melanie Katzman
Kirkland & Ellis
Lendlease
Oliver B. Libby
Monica and
Nicholas
Logothetis
Mastercard
Joanna Massey
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Foerster
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Rifkind, Wharton
& Garrison LLP
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Goldman Sachs
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Jean-Pierre Jacquet
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Clint Wood
Farah Zaman
Strauss Zelnick

New Fellows

8

CLASS 9

CLASS 10

CLASS 11

FELLOW	VENTURE NAME	LOCATION	ISSUE AREAS
Ernest Chakwera	Project 7840	Malawi	
Nancy Machera	Project 7840	Malawi	
Yvette Abizeyimana	RYIAT (Rwanda Youth Initiative for Agricultural Transformation)	Rwanda	
Tanyaradzwa Chinyukwi	ZAZI Growers Network	Zimbabwe	
Thabu Mugala	ZAZI Growers Network	Zimbabwe	
Gerard Ndayishimiye	RYIAT (Rwanda Youth Initiative for Agricultural Transformation)	Rwanda	
Gideon Amponsah	MyHealth MyWellbeing	Ghana	
Ailaina Danielle Aquino	IBA	Philippines	
Allen Kendunga	Talent Match, Inc.	Rwanda	
Claudia Saavedra	FlairNow	United States	
Oluwafolajimi Adesanya	Clean City Initiative	Nigeria	
Golda Afoakwa	Sua IT	Ghana	
Ubah Ali	Solace For Somaliland Girls Foundation	Somalia	
Mussab Ali	ALI Leadership Institute	United States	
Marvin Ambutu	HappyDel	Kenya	
Douglas Amoo-Sargon	Sua IT	Ghana	
Marion Apio	Girls Alive Uganda	Uganda	
Akot Arkanjelo	Youth Empowerment Initiative (YEI)	Uganda	
Jamie Boon	TukAid	Netherlands	

FELLOW

VENTURE NAME

LOCATION

ISSUE AREAS

Kristen Busch	4B: Breaking Barriers and Building Bridges	United States	  
Bianca Dantas	World Through The Eyes	Brazil	 
Edwin de Wit	TukAid	Netherlands	   
Brittney Dorton	4B: Breaking Barriers and Building Bridges	United States	  
David Facû	World Through The Eyes	Brazil	 
David Gai	Youth Empowerment Initiative (YEI)	Uganda	 
Bettina Gonzalez	E-Roq (Education Los Roques)	Venezuela	   
Aranza Gonzalez	E-Roq (Education Los Roques)	Venezuela	   
Isabel Gonzalez-Bocco	E-Roq (Education Los Roques)	Venezuela	   
Asterix Hassan	HappyDel	Kenya	  
Claudette Igiraneza	Solace For Somaliland Girls Foundation	Somalia	  
Muhammad Mustapha Jammeh	GamFruits	Gambia	   
Wuyeh Jobe	GamFruits	Gambia	   
Brian Kirotych	HappyDel	Kenya	  
Judith Lawrence	Igem	South Sudan	  
Logan Leak	Science on the South Side	United States	
Susan Hilda Lokolimoe	Girls Alive Uganda	Uganda	    
Jacquiline Maina	Nutri You Farm & Shop LTD (Nutri You)	Mauritius	   
Tinotenda Makuvire	ZimDigester	Zimbabwe	 

CLASS 11

FELLOW

VENTURE NAME

LOCATION

ISSUE AREAS

Vongai Christine Mlambo

College Admissions Mentors for Africa (CAMA)

Zimbabwe



Laetitia Mukungu

Nutri You Farm & Shop LTD (Nutri You)

Mauritius



Suzan Mutoni

Girls Alive Uganda

Uganda



Shadadi Mutoni

Nutri You Farm & Shop LTD (Nutri You)

Mauritius



Kawsar Muuse

Solace For Somaliland Girls Foundation

Somalia



Ndyabawe Myres

RABBITS FOR EDUCATION

Uganda



Eric Nehemiah

Countless Moves

Kenya



Emily Otoo-Quayson

Igem

South Sudan



Sarah Penchyna

Looking Further

Mexico



Luisa Reyes

Sisterwork

United States



Richard Sewor

Sua IT

Ghana



Narinda Shirah

RABBITS FOR EDUCATION

Uganda



Nicholas Toronga

ZimDigester

Zimbabwe



Vivian Tsang

H.O.P.E. for Success

Canada



Heather Weller

4B: Breaking Barriers and Building Bridges

United States



CLASS 12

Ransford Aniagyei

API-SMART

Ghana



Elikplim Avor

API-SMART

Ghana



Esnath Divasoni

JP Jumping Protein

Zimbabwe



Msouobu Gueuwou Shester Landry

BOTTLE FURNITURE

Cameroon





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Paul Zummo

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Brandon Parkes

Mayank Saksena

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Sabrina Mirtcheva	Jose Ortiz Masllorens	James Rogan Quinn	Pandora Shelley	Samuel Taylor	Courtney Allen Weinstein
Kedar Mohare	Masllorens Chouly Ou	Neha Rachumallu	Elise Sherman	Sarah Tesar	
	Jo Ousterhout	Rahal		Sabrina Tharani	



Bruce Williams
Dylan Wong
Stephanie Wong
Whitney Wood
Greg Woodburn
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Clara Zapanta
Jie Zhao

**RESOLUTION
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Amanda Cole
David Dietz
Daniel Erem
Ann Fryer
Paul Scott
Sharika Tharani
Spencer Ware
Andrew Welters

*Resolve Host
Committee:*

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Rahzel Brown
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Scott Silver
Walter “Lucky
Church”
Simmons
Jyoti Singhvi
Sharika Tharani
Charles Torres
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2019 **Annual Report**

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